



GST No : 33AAIFP6889N3ZA

PASWI MANPOWER CONSULTANT

Approved by Ministry of External Affairs, Delhi
RC No: 652/CHENNAI/PART/1000+/7399/2006

We are a leading recruitment and placement firm with 20 years of experience in placing Indian skilled workers to overseas and domestic clients. We specialize in recruiting human resources in various industries, including oil and gas, construction, and healthcare and much more to clients all over Arabian gulf, middle east and south east Asian countries.

www.paswigroup.com

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VISION & MISSION

We are committed to connecting great companies with great employees and finding opportunities for both by providing the highest quality of outsourced employment and human resource services. We focus customer and client satisfaction, professionalism, and integrity, empowering our customers to work on their strengths.

We see our success in candidates get their dream jobs and enabling clients' businesses to thrive with the right manpower.

Our core values include trust, respect, and integrity, guiding our actions as a trusted partner and resource.



INDUSTRIES

We specialize in recruiting a wide range of skill sets across both IT and NON-IT industries.

IT & Non - IT

- Software Developer
- Software Testing
- Code Developer
- Application Development & Support
(J2EE/ASP/.Net/PHP/SAP)
- Project Coordinator
- Computer Hardware
- Web & Portal Development
- SAP Professionals
- Testing Tools
- Operating Systems
- Infrastructure Networking
- Microsoft Technologies (VB, ASP, Active X, VC, C)
- Sun Technologies (J2EE, JSP, Servlets, EJB, Java)
- Microsoft.Net Technologies (ASP.Net, VB.Net, C#, SQL Server)

Engineering & Construction

- Refineries Oil&Gas Recruitment
- Power plant erection & maintenance
- Roads and bridges
- Infrastructure projects
- cement plants
- chemical industries
- Engineering and Construction
- Plant Shutdowns
- Civil Services Recruitment
- MEP Recruitment
- Petrochemical Plant
- Marine Shipyard
- EPC Contracting
- Electrical substations and switch yards
- Building construction

Business & Finance

- Outsourcing (voice / Non voice)
- Tele Marketing
- Logistics and Warehouse
- Accounting/Auditing
- Consulting Services
- Hospitality Recruitment
- Advertising
- Banking

Others

- Architecture
- Automotive
- Catering/Services/ Restaurants
- Tourism/Travel
- Human Resources

RECRUITMENT STRATEGY

A complete job analysis is undertaken to identify the specifics and the intangibles of the vacancy presented by the client.

SEARCH STRATEGY

Paswi is a recruitment agency that identifies exceptional candidates for A-level consulting, strategy, and change roles. We partner with companies of all sizes, seeking candidates who possess industry expertise and a balanced mix of technical and interpersonal skills. Our approach is built on forming lasting relationships with our clients, providing guidance and support throughout the recruitment process and beyond.

SELECTION PROCESS

Key selection criteria identify candidates of special interest. Pre-selection interviews and final shortlisting are conducted as needed, with selection interviews coordinated according to client instructions.



BUSINESS TERMS

OFFER PRICE

- Professional fees for every successful placement (one time payment)- 8.33% of Annual CTC plus GST, which is equivalent to one month salary of employee offered for PAN India Employers.
- For international placements, our professional fees would be discussed and agreed upon mutual terms.

SERVICE GUARANTEE

- PMC would give free replacement guarantee for 60-90 days from the date of reporting.
- If the employee submit his resignation and leaves the organization within 60-90 days, PMC shall give free replacement to the customer depend on their agreement.



EXPERTISE

- Our expertise includes recruitment of various staff including support, customer service, administrative, technical, and engineering professionals, doctors, nurses and paramedic.
- We also provide services for construction industries, including skilled and unskilled workers. We offer training and placement services for newly graduated engineers. Our recruitment process is fair and efficient, with reduced time frames and costs.





RANGE OF SERVICES

Manpower Placement

We source and identify the right manpower providing one time placement to employer as per their job description.

Manpower Hiring

We supply the appropriate manpower to employer on monthly time sheet basis with mutually agreed man day rate.

Manpower Deputation

We source and identify the right manpower to give placement on deputation to employer as per their job description.

Manpower Supply for Shutdown Jobs

We supply skilled & specialized manpower for shutdown plants on monthly time sheet basis with mutually agreed man day rate.

VISA stamping, NOC , AIR TICKETING

Certificate attestation , PCC and Premedical test Co-ordination

Welder and other trade Testing and Certification from approved agency

All Immigration clearances

CLIENTELE

QATAR

- National Paints Factories W.L.L
- ARAR Utility & Trading W.L.L

+ much more

U.A.E

- PLQ Contracting LLC
- Gulf Spic Contracting LLC

+ much more

OMAN

- Al Hassan Engineering CO.SAOG
- Power links International Co. LLC

+ much more

SAUDI ARABIA

- ORA Group of Companies
- Unisis KSA

+ much more

KUWAIT

- HEISCO Kuwait
- MAK.S .INC

+ much more

SINGAPORE

- Jurong Maintenance Limited
- Universal Solutions PTE. LTD.

+ much more

INDIA

- M/s.Empire Industries LTD.
- Tecpro Systems Limited

+ much more

JAPAN

- M/s.Mitsubishi Heavy Industries LTD.
- IHI-Ishikawajima-Harima HeavyIndustries

+ much more

We have established a client network of over **150 +** in 20 years and served over **15 +** countries across the world.

FIELD OF WORKS



Plant piping construction



Cross country pipelines



Heavy lifting



Electrical panel wiring



Containers handling



UG cables installation



Oil & gas piping construction



Transformer erection



Heat exchanger erection & service



Steel structure construction

GALLERY





Get in Touch



“ We are looking forward to hear from you about your company’s manpower requirement. We would be happy to serve you all time ! ”

Contact us to get more info



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